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FOR IMMEDIATE RELEASE

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The Cardiac & Vascular Institute Officially Certified as Great Place to Work®

Gainesville, FL February 25, 2019 — The Cardiac and Vascular Institute was certified as a great workplace by the independent analysts at Great Place to Work®. TCAVI earned this credential based on direct feedback from employees, provided as part of an extensive and anonymous survey about the workplace experience. A summary of these ratings can be found at The Cardiac and Vascular Institute.

"The employees of The Cardiac & Vascular Institute are at the core of our culture of excellence and our mission," highlights James Zeman, TCAVI CEO. "Creating a highly connected workforce that openly shares and collaborates allows us to deliver on our mission, vision and values which drives all of our employee experience initiatives. That said, open and transparent communication allows us to tailor our programs and build alignment around our goals. We truly value the staff feedback received from Great Place to Work."

"Our people are the heart of our success – we can't take great care of patients without great staff," says Janis Sims, Director of Human Resources at TCAVI. "We work hard to create and maintain a workplace where employees feel engaged and valued. We are honored to see that our employees feel TCAVI is a Great Place to Work!"

The Cardiac and Vascular Institute employees completed surveys, resulting in an 82 percent confidence level. TCAVI had an astounding 96 percent response level to being proud to tell others where they work and a 95 percent positive response to feeling good about the ways TCAVI contributes to the community.

About The Cardiac & Vascular Institute

The Cardiac & Vascular Institute (TCAVI) has offices in both Gainesville and Lake City, Florida. The physicians of TCAVI are board certified in every aspect of cardiology providing state of the art diagnostic, therapeutic and preventive cardiac services by utilizing the best in both the technology and the art of medicine.

About Great Place to Work®

Great Place to Work® is the global authority on high-trust, high-performance workplace cultures. Through proprietary assessment tools, advisory services, and certification programs, including Best Workplaces lists and workplace reviews, Great Place to Work® provides the



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benchmarks, framework, and expertise needed to create, sustain, and recognize outstanding workplace cultures. In the United States, Great Place to Work® produces the annual FORTUNE "100 Best Companies to Work For®" list and a series of Great Place to Work® Best Workplaces lists including lists for Millennials, Women, Diversity, Small and Medium Companies and over a half dozen different industry lists.

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